MASTER OF ARTS IN EDUCATION (M.A.Ed.)

The University of North Carolina at Pembroke offers programs of graduate studies leading to the advanced Master of Arts in Education degree and a graduate-level “M” license in Elementary Education, Middle Grades Education, Reading Education, and Professional School Counseling and to the advanced Master of Arts in Education degree in Clinical Mental Health Counseling.

The M.A.Ed. programs are designed to provide opportunities for continuing professional development and master’s level licensure for teachers, school support personnel, and counselors. The education and school support personnel programs are fully accredited by the National Council for Accreditation of Teacher Education, the North Carolina State Board of Education, and the Southern Association of Colleges and Schools.

Graduate Program Directors

Elementary Education–Karen Stanley
Middle Grades Education–TBA
Reading Education–Heather Kimberly Dial Sellers
Clinical Mental Health Counseling–Angela McDonald
Professional School Counseling–Jeffrey Warren

The M.A.Ed. Program Structure

The M.A.Ed. programs leading to advanced teacher licensure (Elementary Education, Middle Grades Education, Reading Education) consist of a total of 36 semester hours. Each M.A.Ed. Licensure area uses a unique configuration of required courses, guided electives, practica, and thesis options to meet program standards. Full program descriptions are presented in the next section.

The M.A.Ed. programs in Clinical Mental Health Counseling and Professional School Counseling consist of 27 semester hours of core counseling courses, 24 semester hours of specialty area courses and electives in clinical mental health counseling or professional school counseling, and 9 semester hours of clinical field placement courses for a total of 60 semester hours.

M.A.Ed. PROGRAMS OF STUDY AND COURSES

<table>
<thead>
<tr>
<th>Programs</th>
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<tbody>
<tr>
<td>Elementary Education</td>
<td>433</td>
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<tr>
<td>Middle Grades Education</td>
<td>434</td>
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<tr>
<td>Reading Education</td>
<td>436</td>
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<tr>
<td>Clinical Mental Health Counseling</td>
<td>437</td>
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<tr>
<td>Professional School Counseling</td>
<td>440</td>
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<tr>
<td>Education Courses (EDN, ELE, RDG)</td>
<td>444</td>
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<tr>
<td>Counseling Courses (CNS)</td>
<td>450</td>
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</table>

Other programs leading to advanced teacher licensure also are available. Master of Arts (M.A.) degree programs are offered in Art Education, English Education, Mathematics Education, Music Education, Physical Education, Science Education, or Social Studies Education. The Master of Arts in Teaching (M.A.T.) program is offered in the following areas of specialization: Art Education, English Education, Mathematics Education, Middle Grades Education, Music Education, Physical Education, Science Education, and Social Studies Education.
MASTER OF ARTS IN EDUCATION (M.A.Ed.)
ELEMENTARY EDUCATION

Director: Karen Stanley

Program Description

The master’s degree in elementary education is designed for experienced, practicing teachers who are seeking an “M” license and/or planning to apply for National Board Certification. The master’s program extends the theoretical and pedagogical foundations acquired during undergraduate study and builds on the competence acquired by the career teacher through years of practice. Teachers must hold a Standard Professional I license or be eligible to hold a Standard Professional I license at the time of application. Two years full-time teaching experience is recommended but not required.

Program Mission

The mission of the master’s program in elementary education is to prepare the experienced teacher for full participation in the profession as leader, researcher, and master practitioner. The master’s program is designed to promote both teacher autonomy and interdependence through inquiry, reflection, and action. Teachers and teacher educators are encouraged to collaborate on ways to enhance the professional lives of teachers, the learning and well-being of their students, the teaching and learning environments of their schools, and partnerships with parents and families.

Program Goals

The Elementary Education Program is designed to help the career teacher

1. strengthen his/her commitment to the goals of education in a democratic society and use the underlying principles of those goals to guide decisions about practice;
2. develop ways of working with families and other members of the community to reform schools so that all children may learn meaningfully and equitably;
3. become an active member of various professional communities, develop leadership abilities, and seek opportunities to function as a leader within those communities;
4. develop the disposition to strengthen both subject-specific and pedagogical knowledge-bases through systematic research and inquiry on practice;
5. construct (or revise) a conceptual framework for teaching and learning which reflects the philosophical, moral, and pedagogical complexities of teacher decisions about the education of culturally and developmentally diverse learners; and,
6. develop the disposition to reflect critically on the connection between his/her conceptual framework for teaching and learning (theory) and the effectiveness of his/her practice on diverse learners.

Requirements for a Master of Arts in Education: Elementary Education

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<tr>
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<tbody>
<tr>
<td>EDN 5490. Effective Educational Leadership</td>
<td>6</td>
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<tr>
<td>EDN 5660. Applied Educational Research</td>
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<table>
<thead>
<tr>
<th>II: Professional Practice and Pedagogy</th>
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<tbody>
<tr>
<td>ELE 5700. Language, Literacy, and Diversity</td>
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<tr>
<td>ELE 5750. Curricula Design and Choices</td>
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<tr>
<td>ELE 5775. Development, Diversity, and Differentiated Instruction</td>
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<tr>
<td>ELE 5800. Advanced Elementary Mathematics and Science</td>
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<tr>
<td>ELE 5850. Advanced Elementary Social Studies and Language Arts</td>
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<tr>
<th>III: Guided Content Courses</th>
<th>12</th>
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<tr>
<td>In consultation with their program advisor and/or director, candidates will choose 12 semester hours from content courses.</td>
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<tr>
<th>IV: Professional Practice and Pedagogy</th>
<th>3</th>
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</thead>
<tbody>
<tr>
<td>ELE 5900. Professional Development and Leadership Seminar</td>
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</tbody>
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Total: 36
MASTER OF ARTS IN EDUCATION (M.A.Ed.)
MIDDLE GRADES EDUCATION (6-9)

Director: TBA
Specialty Area Advisors:
Language Arts: Roger A. Ladd
Mathematics: Raymond Lee
Science: Rita Hagevik
Social Studies: Scott C. Billingsley

Program Description
The advanced Middle Grades Education degree program is designed for experienced teachers who possess or who are eligible to hold a Standard Professional I license in middle school education. Building on the background knowledge and experience of the classroom teacher, the program seeks to strengthen advanced academic competence through two teaching concentrations in the disciplines, and to relate advanced understandings of the learner, learning process, curriculum, and instructional strategies to the unique needs and characteristics of the emerging adolescent.

Students pursuing the M.A.Ed. are encouraged to complete the program’s professional studies core within their initial 15 hours of graduate study. The specialty area course, EDN 5950. Professional Development and Leadership Seminar. Curriculum, and Instruction, is a capstone experience taken toward the completion of the student’s program of study. All M.A.Ed. candidates are required to construct and present products of learning such as action research projects and professional portfolios that are aligned with the advanced Master’s degree competencies.

Program Goals
The Program will prepare the teacher to
1. Develop an understanding of the history and philosophy of middle grades education and theories about its future development, including organizational components and assessment and evaluation in the middle school setting.
2. Develop an understanding of middle school curriculum and practices appropriate for the emerging adolescent learner.
3. Develop a greater understanding of the theoretical base, research, and exemplary practices of middle grades education.
4. Demonstrate advanced knowledge of the content and pedagogy of the middle school curriculum.
5. Improve educational practice through self-reflection, self-evaluation, and action research.

Requirements for a Master of Arts in Education: Middle Grades

<table>
<thead>
<tr>
<th>Education</th>
<th>Sem. Hrs.</th>
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<tbody>
<tr>
<td>Required Professional Studies Core</td>
<td>12</td>
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<tr>
<td>EDN 5470. Advanced Classroom Management</td>
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<tr>
<td>EDN 5480. Advanced Foundations of American Education</td>
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<tr>
<td>EDN 5490. Effective Educational Leadership</td>
<td></td>
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<tr>
<td>EDN 5660. Applied Educational Research</td>
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<tr>
<td>Specialty Area Requirements: Required and Guided Electives in One Subject Area</td>
<td>21</td>
</tr>
<tr>
<td>Students must complete one 21-semester-hour content area concentration in Language Arts, Mathematics, Science, or Social Studies. Advanced study in any content area chosen for specialization requires foundation discipline knowledge sufficient for graduate-level work.</td>
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</tbody>
</table>
1. **Language Arts:** *(two required courses + five electives)*  
   Required courses: EED* 5510 and EED* 5520  
   Five courses from the following:  
   - ENG* 5000, 5030, 5050, 5100, 5200, 5230, 5440, 5450, 5500, 5610, 5650, 5750, ENGS 5000-5099, 5100-5199, 5200-5299, 5300-5399, 5400-5499, 5700-5799, or ENG 5810, 5830, or 5850

2. **Science:** *(one required course + six electives)*  
   Required course: SCE** 5600  
   Physical Sciences (select at least three):  
   - PHY** 5200 or 5480; CHM** 5480 or 5200; GLY** 5010 or 5020  
   Life Sciences (select at least one):  
   - BIO** 5100, 5120, 5250, 5350  
   At least two additional courses from those listed above.

3. **Social Studies:** *(one required course + six electives)*  
   Required course: SSE*** 5750  
   Social Sciences (select at least three):  
   - Geology/Geography (GGY/GLY***), Political Science (PSPA***), Economics (ECN*****), American Indian Studies (AIS***),  
   History (select at least three):  
   - HST*** 5100, 5200, HSTS 5xxx

4. **Mathematics:** *(two required courses + five electives)*  
   Required courses: MATE**** 5500, 5530  
   Five courses selected from MATE**** 5600, MATH **** 5060, 5080, 5110, MAT **** 5020, 5070

**Required Middle Grades Capstone Course**  
EDN 5760. Advanced Methods for Middle Grades Instruction  
EDN 5950. Professional Development and Leadership Seminar

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Minimum Credit</th>
<th>Maximum Credit</th>
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<tbody>
<tr>
<td>Thesis</td>
<td>0-6</td>
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<tr>
<td>Independent Study</td>
<td>0-3</td>
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<tr>
<td><strong>Total</strong> (minimum):</td>
<td><strong>39</strong></td>
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Note: For course descriptions, see M.A. in *English Education, **Science Education, ***Social Studies Education, ****Mathematics Education, *****MBA
MASTER OF ARTS IN EDUCATION (M.A.Ed.)
READING EDUCATION
Director: Heather Kimberly Dial Sellers

Program Description

The Master of Arts in Education (M.A.Ed.) in Reading Education is designed for classroom and reading teachers to prepare them as leaders in the field of literacy instruction and as reading specialists. Since the program builds on the knowledge base and experience of the practitioner, teachers who enter the M.A.Ed. must be licensed to teach in North Carolina. Graduate study in reading education will enable teachers to develop expertise in the teaching of reading, the diagnosis and remediation of problems, and the development of successful reading programs. Teachers will also have opportunities to develop leadership competence in the design, delivery, and assessment of reading and services.

Special Program Admission Requirements:

Applicants who do not have a degree in a reading-related discipline such as elementary education, special education, or English/language arts are subject to special program admission requirement(s), which may include prerequisite courses, based on the Program Director's evaluation of the applicant's transcript.

Program Goals

The revised M.A.Ed. in Reading Education is organized around four major standards established by the International Reading Association (IRA) for Master's level literacy specialist. These reflect state-approved standards for reading teachers and expectations set forth by NCATE. All reading courses reflect the four program standards in content, learning opportunities, and requirements.

The four standards are:

1. Reading teacher candidates have knowledge of the foundations of reading.
2. Reading teacher candidates use a wide range of reading assessment tools and results in order to provide developmentally appropriate instruction.
3. Reading teacher candidates understand and apply best instructional practices and techniques in the reading process of all learners.
4. Reading teacher candidates create a literate environment that fosters reading and writing competencies by integrating foundational knowledge and technology.

Please contact the Program Director for the Reading Education Program Progression Worksheet.

Requirements for a Master of Arts in Education: Reading Education Sem. Hrs.

I: Orientation, Theory, and Research 13
- EDN 5660  Applied Educational Research
- RDG 5150  Theory and Research in Literacy Development
- RDG 5220  Literacy and Literature
- RDG 5830  Professional Seminar I (1 hour)
- RDG 5350  Reading Instructional Strategies

II: Expanding Content and Pedagogical Knowledge 13
- RDG 5300  Reading and Writing in the Content Areas I (K-5)
- RDG 5301  Reading and Writing in the Content Areas II (6-12)
- RDG 5830  Professional Seminar II (1 hour)
- RDG 5450  Reading Development and Assessment

Guided Elective course: With approval of the Program Director, candidates may enroll in one graduate course in another program at UNCP (assuming that they meet its prerequisites); the candidate must complete an Elective Transfer Form laying out the rationale for the elective course furthering the candidate's professional and educational goals. Candidates are particularly encouraged to use EDN 5470, EDN 5480, and EDN 5490 as elective courses.
III: Influencing Literacy Instruction and Leadership

RDG 5320 Diversity and Multicultural Education
RDG 5330 Leadership in Reading
RDG 5610 Diagnosis, Assessment, Instruction, and Practicum in Reading
RDG 5830 Professional Seminar III (1 hour)

Total: 36

MASTER OF ARTS IN EDUCATION (M.A.Ed.)
CLINICAL MENTAL HEALTH COUNSELING

Director: Angela McDonald

Program Description

The Master of Arts in Education (M.A.Ed.) in Clinical Mental Health Counseling is designed to assist graduate students in the development of competencies necessary for functioning in the role of professional counselor in a variety of settings. The M.A.Ed. in Clinical Mental Health Counseling meets the standards established by the North Carolina Board of Licensed Professional Counselors for Professional Counselor licensure (LPC) and the National Board of Certified Counselors’ standards for national certification as a professional counselor (NCC). The American Counseling Association Ethics and Professional Standards and the American Mental Health Counseling Association principles are used as guides in developing and revising the program's developmental curriculum. The program is located in the School of Education, Department of School Administration and Counseling, and shares a common core of classes with the Professional School Counseling Program. This program does not prepare students to be school counselors. Students interested in careers in K-12 school counseling should apply to the Professional School Counseling Program at UNCP.

The M.A.Ed. in Clinical Mental Health Counseling is organized into three curriculum components:

1. **Core counseling courses**: Core counseling courses provide a foundation of professional knowledge and skills for counseling students during the first two years of their programs of study. The core counseling courses are shared with the Professional School Counseling Program. Core counseling courses must be successfully completed with a passing grade prior to enrollment in field placement courses. Students are also required to take and pass a comprehensive examination, the Counselor Preparation Comprehensive Exam (CPCE), after completing their core counseling courses. A passing score is required for progression through and graduation from the program. CPCE is a standardized counseling exam that assesses student learning in the core areas. The cost of the exam is $45 and students are allowed three attempts to pass the exam. Students must submit the application and pay the application fee by the required deadline. Students can obtain information about the CPCE through their academic advisors.

2. **Specialty area and elective courses**: Specialty area and elective courses build on the foundation of knowledge and skills established in the core counseling courses by providing instruction in setting-specific and population-specific counseling practices. Specialty area courses may be taken concurrently with clinical field placement courses. Students consult with their academic advisors to determine the specialty and elective courses that will meet degree requirements and be best suited to the students’ needs and interests.

3. **Clinical field placement courses**: Clinical field placement courses integrate the knowledge and skills addressed during academic course work with real world, supervised experience. The clinical field experiences occur in university-approved community agency, mental health clinic, and private practice settings and include on-site supervision and university-based supervision. The Counseling Practicum consists of a 100-hour field placement experience in an approved site and a 3-credit hour course with on-campus group supervision and instruction. The Counseling Internship consists of a total of 600 hours of field placement experience taken over two semesters, 300 hours per semester in an ap-
proved site and two 3-credit hour courses with on-campus group supervision and instruction. Students must complete applications for participation in the clinical field placement courses during the semester prior to beginning their practicum courses.

Courses are scheduled in the evenings and during the summer months. The courses are delivered in a variety of modalities including online, face-to-face, and hybrid formats. The program is a 60-credit hour degree and can be completed in three years.

Program Mission

The mission of the Graduate Counseling Programs at the University of North Carolina at Pembroke is to train professional counselors committed to improving the mental health and human development of diverse individuals served in schools and communities. Through research, service, and teaching, the faculty members collaborate with students to prepare counseling practitioners who have strong counselor identities, effective clinical and leadership skills, and cultural competence. The counseling programs engage in continual program evaluation and revision to maintain alignment with the counseling profession’s national standards.

Student Learning Outcomes

Upon completion of a counseling program at UNCP, students will show evidence of being reflective practitioners and critical thinkers who seek to respect diverse worldviews, demonstrate self-evaluation and self-reflection strategies, and engage in ongoing interpersonal skill development. Students will develop professional identities as counselors and engage as active members of their communities. Furthermore, each student will develop knowledge and demonstrate competency in the areas of:

1. Human growth and development, including an understanding of biopsychosocial models of development;
2. Personal characteristics, professional orientation, and ethical practices of counselors consistent with the American Counseling Association Code of Ethics and state and federal laws that govern the practice of counselors;
3. Theoretical approaches to counseling and case conceptualization, including articulation of a personal theory of counseling and an integrative approach to wellness and prevention as a professional counselor;
4. Helping relationships and counseling skills and techniques;
5. Group dynamics, process, and counseling, including process-oriented groups and psycho-educational groups;
6. Career development and practice that is appropriate to the student’s employment setting;
7. Multicultural and social justice issues in counseling, including an approach to advocacy for the profession and diverse client populations;
8. Appraisal and assessment, including application of developmental theory to;
9. Crisis intervention, including skills necessary to communicate and collaborate with, or refer to, multidisciplinary teams in professionals in schools, agencies, and other appropriate settings;
10. Issues in addictions;
11. Research and program evaluation methods, including use of research and evaluation methods necessary to identify and critique evidence based practices and to use data to improve program outcomes; and
12. Clinical Mental Health Counseling OR Professional School Counseling specific roles, skills, duties, and issues (depending on student’s selected program of study)

Program-Specific Admissions Standards (see also Graduate Admissions)

Applications to the Clinical Mental Health Counseling Program are reviewed according to a rolling admission policy until the program reaches capacity. In addition to the School of Graduate Studies admissions requirements:

1. All applicants for either the M.A.Ed. degree in Professional School Counseling or the M.A.Ed. degree in Clinical Mental Health Counseling are required to submit an essay de-
tailing their experiences relevant to professional counseling. The essay should demonstrate graduate-level writing skills, provide evidence of program-career goal compatibility, and indicate the applicant’s willingness to work with diverse populations.

2. At least one of the required letters of recommendation must be from a faculty member who has observed the applicant’s academic potential and disposition

3. Qualified applicants for the M.A.Ed. degree in Clinical Mental Health Counseling are required to participate in an interview with program faculty. Interview candidates will be notified in writing of the interview schedule via email.

4. Students who are accepted into the program will attend an orientation session, scheduled by the School of Graduate Studies, with the Program Director prior to the start of their first semester for Fall and Spring admissions. Students who are accepted into the program for Summer admissions should attend the Fall orientation session.

Non-Degree-Seeking Students

Prospective students interested in registering for coursework to achieve credentialing in either of the graduate counseling areas should contact the Program Director for information. Requests to take courses for credentialing purposes must be made to the Program Director and will be reviewed by program faculty. Non-degree-seeking students, including graduates of either UNCP counseling program, should complete the School of Graduate Studies application form following the procedures for Enrollment for Enrichment Purposes and consult with the Program Director prior to the start of the semester in which the students would like to register for courses. Students seeking to enroll in courses for summer and fall semesters should apply by April and students seeking to enroll in courses for spring semesters should apply by October. Students who are permitted to take courses as non-degree-seeking students will attend an orientation session with the Program Director. Non-degree-seeking students are not permitted to take field placement courses at UNCP in the Clinical Mental Health Counseling program.

Requirements for a Master of Arts in Education:  
Clinical Mental Health Counseling

<table>
<thead>
<tr>
<th>Core Counseling Courses</th>
<th>Sem. Hrs.</th>
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<tbody>
<tr>
<td>CNS 5000 Professional and Ethical Issues</td>
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<tr>
<td>CNS 5050 Counseling Skills and Techniques</td>
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<tr>
<td>CNS 5500 Research and Program Evaluation</td>
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<td>CNS 5400 Theories of Counseling</td>
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<td>CNS 5700 Career Counseling and Development</td>
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<td>CNS 5025 Lifespan Development</td>
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<td>CNS 5100 Groups in Counseling</td>
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<td>CNS 5600 Assessment Practices in Counseling</td>
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<td>CNS 5800 Multicultural and Social Justice Counseling</td>
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<thead>
<tr>
<th>Specialty Area and Elective Courses</th>
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<tbody>
<tr>
<td>CNS 5450 The Clinical Mental Health Counselor</td>
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<tr>
<td>CNS 5360 Diagnosis and Treatment Planning</td>
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<td>CNS 5080 Gender and Sexuality Issues in Counseling</td>
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<td>CNS 5850 Theory and Process of Family Counseling</td>
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<tr>
<td>CNS 5900 Issues in Addictions for Counselors</td>
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<tr>
<td>CNS 5060 Crisis Intervention</td>
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<tr>
<td>Select two elective courses from:</td>
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<tr>
<td>CNS 5250 Counseling Children and Adolescents,</td>
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<tr>
<td>CNS 5310 Mental Health Issues in Childhood and Adolescence,</td>
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<tr>
<td>CNS 5070 College Counseling and Student Affairs,</td>
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<tr>
<td>CNS 5870 The Family and Addiction,</td>
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<tr>
<td>CNSS 5xxx Special Topics in Counseling (may be repeated for different topics)</td>
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</tbody>
</table>
**Clinical Field Placement Courses**

- CNS 6100 Counseling Practicum (Clinical Mental Health Setting)
- CNS 6120 Clinical Mental Health Counseling Internship (repeated once to earn a total of 6 credit hours)

Minimum total semester hours required for graduation Total: 60

**MASTER OF ARTS IN EDUCATION (M.A.Ed.)**
**PROFESSIONAL SCHOOL COUNSELING**

Director: Jeffrey Warren

**Program Description**

The Master of Arts in Education (M.A.Ed.) in Professional School Counseling is designed to assist graduate students in the development of competencies necessary for functioning in the role of school counselor in public and private elementary, middle, and secondary schools. The M.A.Ed. in Professional School Counseling meets the standards established by the North Carolina Department of Public Instruction for Professional School Counselor licensure and the National Board of Certified Counselors’ standards for national certification as a professional counselor (NCC). The American Counseling Association Ethics and Professional Standards and the American School Counseling Association standards are used as guides in developing and revising the program's developmental curriculum. The program is located in the School of Education, Department of School Administration and Counseling, and shares a common core of classes with the Clinical Mental Health Counseling Program. This program does not prepare students to be clinical mental health counselors. Students interested in careers in clinical mental health counseling should apply to the Clinical Mental Health Counseling Program at UNCP.

The M.A.Ed. in Professional School Counseling is organized into three curriculum components:

1. **Core counseling courses**: Core counseling courses provide a foundation of professional knowledge and skills for counseling students during the first two years of their programs of study. The core counseling courses are shared with the Professional School Counseling Program. Core counseling courses must be successfully completed with a passing grade prior to enrollment in field placement courses. Students are also required to take and pass a comprehensive examination, the Counselor Preparation Comprehensive Exam (CPCE), after completing their core counseling courses. A passing score is required for progression through and graduation from the program. CPCE is a standardized counseling exam that assesses student learning in the core areas. The cost of the exam is $45 and students are allowed three attempts to pass the exam. Students must submit the application and pay the application fee by the required deadline. Students can obtain information about the CPCE through their academic advisors.

2. **Specialty area and elective courses**: Specialty area and elective courses build on the foundation of knowledge and skills established in the core counseling courses by providing instruction in setting-specific and population-specific counseling practices. Specialty area courses may be taken concurrently with clinical field placement courses. Students consult with their academic advisors to determine the specialty and elective courses that will meet degree requirements and be best suited to the students’ needs and interests.

3. **Clinical field placement courses**: Clinical field placement courses integrate the knowledge and skills addressed during academic course work with real world, supervised experience. The clinical field experiences occur in university-approved K-12 school settings and include on-site supervision and university-based supervision. The Counseling Practicum consists of a 100-hour field placement experience in an approved site and a 3-credit hour course with on-campus group supervision and instruction. The Counseling Internship consists of a total of 600 hours of field placement experience taken over two semesters,
300 hours per semester in an approved site and two 3-credit hour courses with on-campus group supervision and instruction. Students must complete applications for participation in the clinical field placement courses during the semester prior to beginning their practicum courses.

Courses are scheduled in the evenings and during the summer months. The courses are delivered in a variety of modalities including online, face-to-face, and hybrid formats. The program is a 60-credit hour degree and can be completed in three years.

**Program Mission**

The mission of the Graduate Counseling Programs at the University of North Carolina at Pembroke is to train professional counselors committed to improving the mental health and human development of diverse individuals served in schools and communities. Through research, service, and teaching, the faculty members collaborate with students to prepare counseling practitioners who have strong counselor identities, effective clinical and leadership skills, and cultural competence. The counseling programs engage in continual program evaluation and revision to maintain alignment with the counseling profession’s national standards.

**Student Learning Outcomes**

Upon completion of a counseling program at UNCP, students will show evidence of being reflective practitioners and critical thinkers who seek to respect diverse worldviews, demonstrate self-evaluation and self-reflection strategies, and engage in ongoing interpersonal skill development. Students will develop professional identities as counselors and engage as active members of their communities. Furthermore, each student will develop knowledge and demonstrate competency in the areas of:

1. Human growth and development, including an understanding of biopsychosocial models of development;
2. Personal characteristics, professional orientation, and ethical practices of counselors consistent with the American Counseling Association Code of Ethics and state and federal laws that govern the practice of counselors;
3. Theoretical approaches to counseling and case conceptualization, including articulation of a personal theory of counseling and an integrative approach to wellness and prevention as a professional counselor;
4. Helping relationships and counseling skills and techniques;
5. Group dynamics, process, and counseling, including process-oriented groups and psychoeducational groups;
6. Career development and practice that is appropriate to the student's employment setting;
7. Multicultural and social justice issues in counseling, including an approach to advocacy for the profession and diverse client populations;
8. Appraisal and assessment, including application of developmental theory to;
9. Crisis intervention, including skills necessary to communicate and collaborate with, or refer to, multidisciplinary teams in professionals in schools, agencies, and other appropriate settings;
10. Issues in addictions;
11. Research and program evaluation methods, including use of research and evaluation methods necessary to identify and critique evidence based practices and to use data to improve program outcomes; and
12. Clinical Mental Health Counseling OR Professional School Counseling specific roles, skills, duties, and issues (depending on student's selected program of study)

**Program-Specific Admissions Requirements** (see also Graduate Admissions)

Applications to the Professional School Counseling Program are reviewed according to a rolling admission policy until the program reaches capacity. In addition to the School of Graduate Studies admissions requirements:
1. All applicants for either the M.A.Ed. degree in Professional School Counseling or the M.A.Ed. degree in Clinical Mental Health Counseling are required to submit an essay detailing their experiences relevant to professional counseling. The essay should demonstrate graduate-level writing skills, provide evidence of program-career goal compatibility, and indicate the applicant’s willingness to work with diverse populations.

2. At least one of the required letters of recommendation must be from a faculty member who has observed the applicant’s academic potential and disposition.

3. Qualified applicants for the M.A.Ed. degree in Professional School Counseling are required to participate in an interview with program faculty. Interview candidates will be notified in writing of the interview schedule via email.

4. Students who are accepted into the program will attend an orientation session, scheduled by the School of Graduate Studies, with the Program Director prior to the start of their first semester for Fall and Spring admissions. Students who are accepted into the program for Summer admissions should attend the Fall orientation session.

Licensure-Only Students

Candidates possessing a graduate degree in a counseling area and who do not desire a degree specifically in school counseling may apply for admittance to the Professional School Counseling program for licensure-only status and will be prescribed a Plan of Study.

Candidates who wish to enter the school counseling licensure-only program are students who have already earned at least a 48 credit hour master's degree from a regionally accredited institution in a counseling degree program.

Students must successfully complete each prescribed course, including three semesters of field experience, and demonstrate competence through the establishment and presentation of a professional school counseling portfolio. The portfolio is presented during the final semester of internship.

A summary of the protocol and policy is as follows:

1. Candidates seeking licensure-only status must apply for program admission through the School of Graduate Studies. All aspects of the application process must be completed (i.e., essay, letters of reference, interview, and official transcripts of all undergraduate and graduate level coursework). Applications must also include a recent (within 5 years) MAT or GRE score. Licensure-only candidates are subject to the same admission criteria as degree-seeking candidates. Candidates must meet the criteria for full-standing status.

2. Only candidates with at least a 48-hour graduate degree in counseling from a regionally accredited program will be considered for licensure-only status. An example of this situation is when a practicing agency counselor with a recent degree in community counseling desires training and licensure to practice as a school counselor in a public or private school setting. Practicing teachers who hold “A” or “M” licensure in a teaching area (e.g., special education, administration, middle grades) and who desire to add counseling to their certificates are not eligible for licensure-only status, but are invited to apply for the full master's degree program.

3. Once admitted, students will be issued a Plan of Study (POS). The POS is recommended by the Counseling Programs Faculty and jointly approved by the School Counseling Program Director and the Teacher Education Licensure Officer.

4. Students must complete their POS within six years. The progression is as follows: first, completion of three school counseling specialty courses, then a school counseling practicum followed by two semesters of school counseling internships, and a portfolio presentation.

5. Students must earn a “B” or better in all graded coursework applied toward satisfying licensure-only requirements. In courses that are graded on a pass/fail basis, students must earn a “pass.” Failure to meet this requirement will render the student ineligible to continue licensure-only study and ineligible to receive a recommendation for licensure from UNCP.

6. Students are obligated to adhere to all other policies established by the program, school, and university.

7. All of the courses listed below are important to the school counselor profession. Therefore,
Graduate Studies

Education and Counseling (M.A.Ed.)

the following are required to complete the 21 hours licensure-only process. The courses are listed in order of progression through the program. Students must, at a minimum, complete the following UNCP courses:

I. School Counseling Specialty Courses (12 Semester Hours)
   Required: CNS 5350, CNS 5550
   Select 2 courses from CNS 5250, CNS 5310, CNS 5060

II. Practicum and Internship Requirement (9 Semester Hours)
   CNS 6100 (in a school setting)
   CNS 6130 (course is repeated once)

TOTAL HOURS REQUIRED: 21 Semester Hours

8. Students must take Praxis II Specialty Area Test in School Counseling. Official scores must be submitted to the Teacher Education Licensure Officer and to NCDPI. Students who do not achieve a passing Praxis II score set by the North Carolina Department of Public Instruction (NCDPI) will be ineligible to receive a recommendation for licensure from UNCP.

9. Students should be aware that UNCP makes recommendation for licensure only; licensure is granted by the NCDPI. Thus, there may be other requirements mandated by NCDPI before a license will be issued.

Requirements for a Master of Arts in Education: Professional School Counseling

Core Counseling Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS 5000 Professional and Ethical Issues</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5050 Counseling Skills and Techniques</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5500 Research and Program Evaluation</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5400 Theories of Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5700 Career Counseling and Development</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5025 Lifespan Development</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5100 Groups in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5600 Assessment Practices in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5800 Multicultural and Social Justice Counseling</td>
<td>3</td>
</tr>
</tbody>
</table>

Specialty Area and Elective Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS 5350 The Professional School Counselor</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5550 Seminar in School Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5250 Counseling Children and Adolescents</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5310 Mental Health Issues in Childhood and Adolescence</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5900 Issues in Addictions for Counselors</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5060 Crisis Intervention</td>
<td>3</td>
</tr>
</tbody>
</table>

Select two elective courses from:

<table>
<thead>
<tr>
<th>Course</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS 5360 Diagnosis and Treatment Planning</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5080 Gender and Sexuality Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5850 Theory and Process of Family Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5070 College Counseling and Student Affairs</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5870 The Family and Addiction</td>
<td>3</td>
</tr>
<tr>
<td>CNS 5xxx Special Topics in Counseling</td>
<td>3</td>
</tr>
</tbody>
</table>

Clinical Field Placement Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Sem. Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS 6100 Counseling Practicum (School Counseling Setting)</td>
<td>3</td>
</tr>
<tr>
<td>CNS 6130 School Counseling Internship (repeated once to earn a total of 6 credit hours)</td>
<td>3</td>
</tr>
</tbody>
</table>

Minimum total semester hours required for graduation  60
EDUCATION COURSES (EDN, ELE, RDG)

EDUCATION (EDN)

EDN 5000. Educational Leadership (3 hours)
Required of candidates for the Master of Arts in Education degree who are preparing for licensure as principals or supervisors. Emphasis is given to educational purposes, school program development, group leadership functions, management of school facilities, community-school interaction, and intra-school and interschool coordination.

EDN 5010. Principles of Supervision (3 hours)
Analysis of issues, problems, and practices in supervision of instruction. Development and synthesis of a conceptual structure for guiding group process and individual leadership behavior in curriculum research and development, inservice education, and evaluation of teaching and learning.

EDN 5030. School Finance (3 hours)
Problems relating to financing public education; theory of taxation, types of taxes; current practices of educational finance; federal, state, and local support of education formulas for distribution of school aids; budget; procuring revenue; financial capital outlays. Financing school plant construction; maintenance of the plant; insurance of property; taking inventory; and school supplies. Includes the construction of a school budget.

EDN 5040. An Introduction to the Basics Tenets of Education (3 hours)
This course is intended for students pursuing the Master of Arts in Teaching degree. It is designed to introduce students to the foundational fields of education: philosophy and psychology, with an emphasis on the development of an appreciation for the role and responsibility of the teacher as the instructional leader in the educational community. There is a field experience component. Co-requisite: EDN 5040.

EDN 5050. School Facilities (3 hours)
Study of the problems involved in financing the construction of school facilities, the procurement of architectural services, the cooperative development of educational specifications, and the construction of school facilities. Includes the management of school facilities for maximum and optimal use; planning for equipment acquisition, circulation and maintenance; and the analysis of the facilities problems of schools and school systems.

EDN 5120. Advanced Study of Exceptionality in Children (3 hours)
An introduction to and an analysis of the principles, problems, characteristics, and psychological aspects of children who have mental retardation; learning disabilities; visual impairments; hearing handicaps; communication disorders; behavior disorders multiple, severe, and physical handicaps; as well as talents and gifts. Contemporary issues in special education as they relate to the inservice educator are explored. Field experience required.

EDN 5130. Individualized Program Development for Exceptional Students (3 hours)
The focus of this course is the development and implementation of individualized educational programs for the total development of exceptional students. Topics include legal requirements, assessing individual performances, placement and related services, developing long-range and short-term objectives, monitoring and evaluating the IEP, and conferencing/communication skill-building.

EDN 5140. Management of Exceptional Students in the General Classroom (3 hours)
This course is designed to provide the general classroom teacher and administrative supervisory personnel with a study of the instructional and behavioral techniques, materials, and resources used in the education of mainstreamed students. Emphasis is on disabled, educable mentally handicapped, and emotionally handicapped students.

EDN 5260. Advanced Instructional Approaches to Middle School Grades (3 hours)
Addresses the unique teaching strategies and specialized materials and resources for the middle grades classroom. Focus on specialized curriculum, and teaching styles which meet these needs, especially interdisciplinary team teaching. Prerequisite: EDN 5650 or EDN 5820, EDN 5660, EDN 5500.
EDN 5440. Survey of Educational Research (3 hours)
This course is designed to broaden students’ ideas and practices of educational research and afford them knowledge regarding typical research approaches and methods in education, interpreting and critiquing professional research literature, using research findings to validate and modify decisions about teaching and learning, understanding commonly used descriptive and inferential statistics, and using American Psychological Association (APA) style.

EDN 5450. Introduction to Curriculum Design and Best Practices (3 hours)
This course is intended for students who are enrolled in the Master of Arts in Teaching Program. It is designed to provide students with an introduction to curriculum design and best practices in lesson design, including backward design, instructional strategies such as differentiated instruction, and various forms of assessment. There is a field experience component.

EDN 5460. Field Experience (0 hours)
This course is intended for students pursuing the Master of Arts in Teaching degree. It is designed to provide the structured field experience that supports the practical application of theoretical constructs. Graduate students in programs at UNCP will actively engage with clinical teachers and the K-12 students to broaden their knowledge bases and engage in school-based professional activities. (Course may be repeated.)

EDN 5470. Advanced Classroom Management (3 hours)
This course is designed to develop graduate students’ knowledge base related to the theory and techniques of classroom management. Emphasis is placed on how those understandings can be utilized to establish a positive and respectful learning environment for all students. A variety of classroom management programs are examined and evaluated.

EDN 5480. Advanced Foundations of American Education (3 hours)
This course focuses on the multicultural 21st-century classroom and its foundations in educational philosophy and educational psychology. Course activities are designed to nurture the professional disposition for critical self-reflection and to develop the theoretical knowledge base that undergirds best practices in the classroom. Emphasis is placed on promoting positive learning outcomes for all students.

EDN 5490. Effective Educational Leadership (3 hours)
This course is designed to nurture and develop practitioners as leaders in their classrooms, in their schools, in their professions, in their communities, and in the broader society. The primary focus is on teachers as leaders in the teaching-learning process. Graduate students will begin their leadership projects in this course.

EDN 5500. Applied Educational Psychology (3 hours)
Emphasis is on using principles of learning, development, motivation, management, and assessment to validate and/or modify teacher decisions about the diverse needs of learners in socially responsible learning environments. Students design improvement plans based on areas such as multiple intelligence theory, cognitive processing, brain research, cooperative learning, inclusion, multiculturalism, and discipline. Field experience required.

EDN 5520. Psychology of the Emerging Adolescent (6-9) (3 hours)
An analysis of the implications of physical, cognitive, socio-emotional, and moral development as they influence the behavior, learning, and adjustment of emerging adolescents. The theories of Erikson, Piaget, and Adler will be examined. Practical classroom application of theory and research will be emphasized.

EDN 5600. Sociological Foundations of Education (3 hours)
Contemporary social problems and subcultures which relate to patterns of public education. A sociological analysis of the nature of the school and its impact on the community and on patterns of instruction. Anthropological and sociological materials will be employed.
EDN 5620. Advanced Educational Assessment (3 hours)
This course is designed to address principles, theories, and techniques of educational measurement and classroom assessment. Topics addressed in this course are assessment techniques; interpreting test results; political, philosophical, and ethical issues in testing and assessment; and applications to classroom, district, and state testing programs.

EDN 5650. Applied Philosophy of Education (3 hours)
Emphasis is on acquiring the knowledge, skills, and dispositions needed for reflective teaching, including the articulation of a philosophical theoretical position on teaching, language, and learning for use in planning, implementing, and evaluating practice. Students will analyze the philosophical and theoretical assumptions underlying various models of teaching and, learning. The process of constructing a professional portfolio based on NBPT’S guidelines frames course activities.

EDN 5660. Applied Educational Research (3 hours)
Emphasis is on understanding research designs and methods in education including an introduction to elementary statistics, interpreting and critiquing professional research literature, using research findings to validate and modify decisions about teaching and learning, and conducting action research in the classroom, school, and community. Field experience required.

EDN 5740. Reading Practicum (3 hours)
In this course, students have practical experience remediating diverse students’ reading difficulties in classroom settings, using a variety of instructional, management, and assessment strategies. Review and critique sessions with colleagues are conducted at spaced intervals during the course. Prerequisite: EDN 5340 or consent of the Program Director.

EDN 5750. Advanced Diagnosis of Reading Difficulties (3 hours)
In this course, teachers work one-on-one or in small groups of children in a supervised laboratory setting. Published case studies are analyzed and original case-studies developed which include observations, use of evaluation methods, proposed correction strategies, implementation plans, and critical reflection on the planned intervention. Case studies are presented to colleagues for review and refinement. Prerequisite: EDN 5740 or consent of the Program Director.

EDN 5760. Advanced Methods for Middle Grades Instruction
Course is designed to identify appropriate student learning goals; design learning experiences that include a variety of developmentally appropriate instructional strategies; manage a range of students, materials, and classroom activities; and honor students’ diversity with respect to learning style, motivation, race/ethnicity, gender, and language proficiency.

EDN 5800. Effective Instructional Practices (3 hours)
This course explores the development of effective instructional practices designed to significantly improve the academic success of all students. Topics covered in the class include (but are not limited to): responsiveness to students’ needs, reading and writing in the content areas, lesson planning, instructional expectations, technology integration, classroom management, higher-order thinking skills, and diversity. Field experience required.

EDN 5810. Internship (3 hours)
Ten week, full-time internship experiences in an off-campus public school setting appropriate for the licensure area. Prerequisite: Approval of Graduate Program Director.

EDN 5820. Instructional Development (3 hours)
This course provides students with the knowledge and skills required for designing and evaluating instructional plans, units, and educational programs. Topics will include types of learning, learning hierarchies, task analysis, educational goal and objective formulation, assessing learner entry skills, and evaluation. The course will include a variety of activities with a strong emphasis on group problem solving and individual projects. Field experience required.
EDN 5900. Advanced Practicum in Teaching (K-6) (3 hours)
A support seminar for M.A.Ed. candidates during the year they are completing the application process for National Board Certification, including preparation for written assessments. A National Board Certified teacher, a faculty advisor, and/or an NBC evaluator will be part of the support group. 
By arrangement. Fall. Prerequisite: Completion of M.A.Ed. course requirements

EDN 5950. Professional Development and Leadership Seminar (3 hours)
This is the capstone experience for teachers completing the M.A.Ed. in Middle Grades Education. Teachers integrate the knowledge and insights gained from experiences in previous courses into final revisions of their conceptual frameworks and related plans. Based on updated self-assessment, teachers also develop goals for future professional development. Leadership projects are finalized, published, and submitted for review by the appropriate education graduate faculty.

EDN 5990. Independent Study (3 hours)
An independent study of the problems and issues of education relevant to the student’s major study areas or areas of concentration carried out by the student at the University and in the field under the supervision of the student’s major advisor.

EDN 6000. Thesis in Education (3 - 6 hours)
The student prepares a Master’s Degree thesis in the area of the student’s major under the individual direction of the student’s major advisor and thesis committee. Graded on a Satisfactory (Pass [P]), Unsatisfactory (Fail [F]) basis. Prerequisite: Completion of 21 semester hours of graduate work; EDN 5660; permission of the student’s major advisor; and permission of the Dean of Graduate Studies.

EDNS 5xxx. Special Topics (1-3 hours)
Examination of a special area or topic of special importance and relevance within the field of education. Topics to be considered will be announced prior to registration and may vary. This course may be repeated for different topics. Prerequisite: Permission of instructor.

ELEMENTARY EDUCATION (ELE)

ELE 5700. Language, Literacy, and Diversity (3 hours)
The purpose of this course is to provide a focus on contexts and processes through which language develops including attainment of second languages, and the cognitive, social/emotional, and cultural aspects of language. This foundation will provide the framework to differentiate curricula, instruction and assessment in listening, speaking, reading, writing, and viewing through the use of culturally diverse and appropriate literature. Students will demonstrate collaboration skills with families and specialists within the school settings. Prerequisites: EDN 5660 and EDN 5490

ELE 5750. Curricula Design and Choices (3 hours)
The purpose of this course is to assist teachers in developing comprehensive understanding and ability to implement curriculum frameworks in the 21st century classroom. Teachers will use philosophical viewpoints to inform decisions related to organization, structure and sequence of curriculum, selection of resources, approaches to engaging learners in inclusive, supportive environments and assessment of learner outcomes. Prerequisites: EDN 5660 and EDN 5490

ELE 5775. Development, Diversity, and Differentiated Instruction (3 hours)
The purpose of this course is to assist teachers in developing a contextual perception of diverse learners and their educational needs based on information about children’s family life, culture, and stages of development. Teachers will assess children’s development, align curriculum, design instruction to accommodate developmental and cultural differences, and establish respectful learning environments. Teachers will also explore ways to nurture and motivate family involvement in the education process. Prerequisites: EDN 5660 and EDN 5490

ELE 5800. Advanced Elementary Mathematics and Science (3 hours)
The purpose of this course is to assist teachers in deepening their understanding of mathematics and science in facilitating student learning. Emphasis will be placed on a constructivist approach to learn-
ing, and incorporating research as it translates to instructional practices. Practices will include: skillful structure in sequence of curriculum, approaches to learner motivation and content engagement, establishing routines for managing the learning environment, appropriate methods for assessing resources and student outcomes, differentiation of instruction for students with special needs (environmental and cultural), and establishing collaborative efforts with colleagues and resource specialists in schools and community. Prerequisites: EDN 5660 and EDN 5490

**ELE 5850. Advanced Elementary Social Studies and Language Arts (3 hours)**

The purpose of this course is to provide opportunity for teachers to improve student learning in social studies and language arts through systematic analysis and reflection on the cycles of teaching and learning. A primary focus is placed on connecting curriculum and instructional design, desired learning outcomes, content, diverse learners, instructional resources and assessment measures, in the context of developing global understandings and multiple literacies. Prerequisites: EDN 5660 and EDN 5490

**ELE 5900. Professional Development and Leadership Seminar (3 hours)**

The purpose of this course is to provide a capstone experience for teachers completing the M.A.Ed. degree in Elementary Education. Teachers integrate the knowledge and insights gained from experiences in previous courses into final revisions of their professional portfolio, their conceptual frameworks and related plans. Based on updated self-assessment, teachers also develop goals for future professional development. Leadership and action research projects are finalized, published and submitted for review by the appropriate education graduate faculty.

**READING EDUCATION (RDG)**

**RDG 5150. Research in Literacy (3 hours)**

This course is a study of the theory and research related to literacy and language development in childhood and adolescence, including second language acquisition. The social, psychological, and cultural influences on language and literacy learning in both the home and school are examined. Students use theoretical and research foundations to conduct classroom-based research to improve literacy learning.

**RDG 5220. Literacy and Literature (3 hours)**

A survey of children’s/adolescent fiction, non-fiction, and other reading materials, including instructional technology resources. Methods for leveling and choosing appropriate material for diverse cultural and linguistic backgrounds are reviewed. A major focus is the relationship between the reader and the literary text, the reading process, and the implications for reading instruction and comprehension skills.

**RDG 5280. Developing and Guiding Reading Programs (3 hours)**

A study and evaluation of selected curricula and programs in reading and the planning of a total school reading program. Teachers visit and evaluate exemplary school reading programs. Special emphasis will be given to the leadership functions of a reading teacher in diverse roles in terms of coaching classroom teachers and administrators in the improvement of reading instruction and involving students’ families in literacy development. Prerequisite: 15 semester hours of graduate level course work in reading or consent of the Program Director.

**RDG 5300. Reading and Writing in the Content-Areas I (3 hours)**

This course is designed to provide teachers with knowledge of established and innovative practices of integrating reading and writing in grades K-5 in a variety of content-areas, such as mathematics, social studies, and health. Strategies to support learning for English Language Learners will be explored. Field experience is required. Prerequisite: Completion of strand I

**RDG 5301. Reading and Writing in the Content-Areas II (3 hours)**

This course is designed to provide teachers with knowledge of established and innovative practices of integrating reading and writing in grades 6-12 in a variety of content-areas, such as mathematics, social studies, and health. Strategies to support learning for English Language Learners will be explored.
Field experience is required. Prerequisites: RDG 5300 and completion of strand I

**RDG 5310. Principles of Testing and Measurement in Reading (3 hours)**
This course provides a fundamental development of the features and roles of measurement in reading education with emphasis being given to understanding teacher-made and standardized tests and scales. Consideration will be given to statistical concepts of measurement as they apply in reading education. Prerequisite: 9 semester hours of previous course work in reading.

**RDG 5320. Diversity and Multicultural Education (3 hours)**
This course is an in-depth study of theory, research, and pedagogy related to the racial, ethnic, gender, and socioeconomic aspects of diversity and how these impact student achievement and teacher expectations. The need for multicultural education and culturally responsive teaching is emphasized; related strategies are explored. Field experience is required. Prerequisite: Completion of strand I.

**RDG 5330. Leadership in Reading (3 hours)**
This course is designed to aid the special reading teacher in filling several diverse roles within a school setting. Special emphasis will be given to the roles of lead-teacher and resource-teacher especially in terms of aiding the classroom teacher with developmental and corrective reading classes. The course will include a supervised field-based component whereby the student gains practical experience working in leadership roles with classroom teachers. Prerequisite: Completion of strand II and permission of the instructor.

**RDG 5340. Diagnosis and Correction of Reading Difficulties (3 hours)**
This course will assist the teacher of reading in locating causes of reading difficulties and prescribing corrective procedures. It is designed to give the classroom teacher practical application of methods in solving reading problems. It will include sample lessons and demonstration of remedial methods. Prerequisite: a minimum of 3 semester hours of graduate level course work in reading or consent of the Program Director.

**RDG 5350. Reading Instructional Strategies (3 hours)**
This course is designed to provide teachers with knowledge of established and innovative practices of teaching reading and writing. Strategies to support learning for English Language Learners will be explored. Field experience is required. Prerequisite: Completion of RDG 5150.

**RDG 5390. Reading Clinic (3 hours)**
This course is designed to provide the reading teacher with practical experiences remediating students’ reading difficulties. The reading teacher will work one-on-one and with small groups of children in a supervised laboratory setting. Prerequisite: 15 semester hours of graduate level course work in reading.

**RDG 5400. Preparation and Selection of Materials for Teaching Reading (3 hours)**
This advanced level course is designed to enable the reading teacher to evaluate and select materials in 81 terms of specific instructional situations and needs. Additional emphasis will be given to the processes of design, development, and preparation of instructional materials for specific reading instructional needs. Prerequisite: 15 semester hours of graduate level course work in reading.

**RDG 5450. Reading Development and Assessment (3 hours)**
A study of the psychological factors in learning to read, in reading ability, in reading disabilities, and in the bases for instructional methods and materials in reading. Topics will range from perception and learning theory to the implications of cultural differences and language factors as they affect both the child’s learning to read and the teacher’s effective facilitation of this learning. A thorough overview of phonics will be explored within informal assessments. Strategies to support learning for English Language Learners will be explored. Field Experience required. Prerequisite: Completion of RDG 5150 and RDG 5350.

**RDG 5610. Diagnosis, Assessment, Instruction, and Practicum in Reading (3 hours)**
This course will assist the literacy specialist in locating causes of reading difficulties, diagnosing, and prescribing corrective procedures. It is designed to give the literacy specialist practical application of
methods in solving reading problems. Published case studies are analyzed and original case studies developed which include observations, use of evaluation methods proposed correction strategies, implementation plans, and critical reflection on the planned intervention. Review and critique sessions with colleagues are conducted at spaced intervals during the course. Teachers work one-on-one or in small groups of children in a practicum setting. Field experiences required. Prerequisite: Completion of Strand II.

RDG 5830. Professional Seminars I-III (1 hour)
The seminar will focus on the self-direction and professional development of literacy specialists, with an increasing emphasis on becoming instructional leaders of the 21st century, as students plan to meet their own learning needs in instructional/technological expertise; expand their awareness of the role of the literacy specialist; design, develop, and present their basic program portfolio and their Master’s Research Project or Comprehensive Portfolio. This is a one-hour course for which enrollment and successful completion will be required three times during the program.

RDG 5xxx. Special Topics in Reading Education (3 hours)
Guided investigation of topics in reading education, such as curriculum revision, course or program design, newly evolved trends in reading education, and implications of research in reading education. This course will be an elective option within the reading education program for reading education candidates/students. Prerequisites: Completion of Strands I and II and 18 hours of reading courses.

COUNSELING COURSES (CNS)

CNS 5000. Professional and Ethical Issues in Counseling
This course is an introduction to the profession of counseling and includes a study of the history, philosophy, ethical and legal considerations, and professional organizations related to the delivery of counseling, consultation, and advocacy. Students will learn about the ethics, credentialing practices and standards of the counseling profession, the suggested disposition and self-care practices of counselors, and the administrative procedures of counseling, consulting, and referral services in multiple settings. Students will also receive an introduction to the supervision processes and practices in the role of the professional development of counselors. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5025. Lifespan Development
This course is designed to help counselors address the needs of clients at all developmental levels in multicultural contexts. The course focus emphasizes strategies for facilitating optimal development. Theories and models of growth and learning, personality development, wellness, and resilience for individuals and families are presented. The course addresses contextual factors that influence normal and abnormal behavior. Students are encouraged to apply the theories and models of development in intervention selection and conceptualization of problems in living. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5050. Counseling Skills and Techniques
Students will learn counseling skills and techniques through classroom instruction and experiential activities. Counselor characteristics and behaviors that influence the counseling process will be addressed. This course focuses on the use of empathic listening and interviewing skills in developing therapeutic relationships with diverse clients in a multicultural society. The course also includes an orientation to wellness and prevention in the counseling process. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5060. Crisis Intervention
This course will explore the role, function, and responsibilities of professional counselors in periods of crisis and disaster. Crisis intervention theory will be studied in an effort to inform professional practice in clinical and educational settings during emergencies and disasters. The effects of crises,
disasters, and other trauma-causing events will be addressed. Suicide prevention and intervention models, including the use of psychological first aid strategies are included in the course content. Ethical and cultural considerations in the delivery of crisis services will be examined. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5070. College Counseling and Student Affairs
An overview of student services higher in education, and a study of the history, philosophy, issues and trends in college counseling. Topics to be covered include college student development, college and career counseling issues and strategies, and student affairs services such as advisement, placement and enrollment planning, residence life, academic support, and student activities. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5080. Gender and Sexuality Issues in Counseling
The course is designed to develop students’ knowledge related to human sexuality and gender issues relevant to professional counseling. Students will develop an understanding of the varied sexuality issues which may be encountered in a variety of practice settings and also learn appropriate skills in assessment and intervention. Reflection activities will be used to increase awareness of personal perceptions, attitudes, and affect related to sexuality issues. The course provides an overview of the counselor’s role in counseling students, individuals, couples, and families with sex-related concerns. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5100. Groups in Counseling
This course addresses the principles of group dynamics, group leadership skills, theories of group counseling, and group counseling methods. Current trends in group work, including professional, ethical, and legal issues relevant to working with groups in a multicultural society are explored. Students will learn the fundamental skills and techniques for designing and implementing group counseling activities during experiential learning activities in which students participate as group members. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5250. Counseling Children and Adolescents
This course provides an opportunity for students to practice counseling strategies that are designed to address factors that impact student learning and development. Specific topics discussed include effective communication with parents and school personnel, leadership styles, play media, and special needs children. Ethical and legal considerations specific to the practice of counseling children and adolescents in schools and educational systems are presented. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5310. Mental Health Issues in Childhood and Adolescence
From an integrative ecological perspective that acknowledges biological, psychological, social, and cultural contextual influences and their interdependence, this course will focus on the origin and course of child and adolescent mental health issues. The course will include discussion of etiological factors of various child and adolescent DSM mental disorders; associated diagnostic criteria and assessment; contextual and relational variables that influence children’s and adolescents’ risk and resilience; and prevention and intervention approaches/strategies. Students will learn strategies to address these issues using school and community referral resources. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5350. The Professional School Counselor
This course emphasizes the history, philosophy, and trends in school counseling and educational systems. Students will learn the roles (e.g., leader, advocate, counselor, and consultant), functions, settings, and professional identity of the school counselor in relation to the roles of other professional and support personnel in the schools. Additional content focuses on professional organizations, preparation standards, and credentials that are relevant to the practice of school counseling. Current mod-
els of school counseling programs (e.g., American School Counselor Association [ASCA] National Model) and their integral relationship to the total educational program are highlighted. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

**CNS 5360. Diagnosis and Treatment Planning**

The focus of this course is on the development of counseling skills necessary for making mental health and developmental diagnoses with diverse clients. The understanding of principles and development of skills necessary for biopsychosocial case conceptualization, treatment planning, and prevention programming are emphasized. A study of the history, theories, symptoms and etiology of mental and emotional disorders, including sociocultural factors related to mental health, is provided. Students will demonstrate proficiency in using diagnostic tools and providing clinical documentation. Students are expected to critically evaluate research and practices relevant to the practice of clinical mental health counseling. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

**CNS 5400. Theories of Counseling**

Students in this course will be introduced to existing and emerging counseling theories that can be used as models to conceptualize clients’ concerns. Students will learn about the interventions associated with each of the theories and the client populations, such as individuals or families, most appropriate for each of the interventions. The counseling theories will be critiqued from a multicultural perspective. Recurring themes, such as self-awareness, will be emphasized to assist students in consciously reflecting on their philosophy on life and its influence on their approaches to counseling. Students are expected to begin to articulate their personal models of counseling based on the information that they are exposed to in this course. A theory-to-practice approach is utilized to promote counseling effectiveness with individuals, families, and groups throughout the lifespan and across diverse populations. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

**CNS 5450. The Clinical Mental Health Counselor**

This course provides an understanding of the history, philosophy, and trends in clinical mental health counseling. The roles and functions, preparation standards, and professional issues of the clinical mental health counselor in a multicultural society are discussed. Students will develop an understanding of how clinical mental health counselors interact with government agencies, health care providers, and social service organizations during policy making, financing of services, advocacy for clients, and during interdisciplinary consultation. Topics specific to state, regional, and national mental health trends and issues are also addressed. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

**CNS 5500. Research and Program Evaluation**

This course is designed to provide counselors with the research knowledge and skills necessary to evaluate counseling interventions and programs, inform evidence-based practices, and conduct needs assessments. The course provides an overview of statistical methods and computer-based research and analysis tools. Ethical and culturally relevant strategies for conducting and interpreting qualitative and quantitative research studies are addressed. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

**CNS 5550. Seminar in Professional School Counseling**

This course is a seminar about the principles, procedures, and emerging trends in professional school counseling. A variety of topics that are currently addressed in the professional school counseling literature will be studied. This course is designed to examine the development, organization, administration, and evaluation of comprehensive developmental P-12 school counseling programs that promote access and equity for all students. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.
CNS 5600. Assessment Practices in Counseling
This course will provide students with an understanding of current and historical perspectives on the uses of standardized and non-standardized assessment and appraisal methods, techniques, and instruments in counseling. The assessment of abilities, behaviors, symptoms, achievement, personality, interests, and other characteristics relevant to the counseling process will be addressed. Issues related to assessment including selection, statistical concepts, social and cultural factors, and ethical testing procedures will be presented. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program and successful completion of CNS 5500.

CNS 5700. Career Counseling and Development
This course includes an overview of career development theories and career decision-making models appropriate for a multicultural society and global economy. The course is designed to assist counselors in the processes of career development program planning, organization, implementation, administration, and evaluation. A lifespan perspective that addresses the interrelationship of work, family, culture, and historical era in career development is used to present the career-planning and decision-making interventions. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5800. Multicultural and Social Justice Counseling
This course emphasizes theories of multicultural counseling, identity development, and social justice. Students learn about multicultural and pluralistic trends, such as characteristics and concerns within and among diverse groups, nationally and internationally. Also, attitudes, beliefs, understandings, and acculturative experiences, including specific experiential learning activities designed to foster students’ understanding of self and culturally diverse clients. The counselors’ roles in developing cultural self-awareness, promoting cultural diversity, social justice, advocacy, and other culturally supported behaviors that promote optimal wellness and growth of the human spirit, mind, or body, and counselors’ roles in eliminating biases, prejudices, and processes of intentional and unintentional oppression and discrimination are reviewed. Credit, 3 semester hours. PREREQ: Admission to the Clinical Mental Health Counseling program or the Professional School Counseling program.

CNS 5850. Theory and Process of Family Counseling
This course is a study of established models and theories of family counseling, including systemic and contemporary approaches to family counseling. Each approach will be examined in terms of theoretical formulations, family development, goals of counseling, conditions for change, techniques, and strengths and weaknesses. This course also examines the impact of gender roles and culture within the practice of family counseling. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5870. The Family and Addiction
This course will examine the impact of chemical and process addictions on the family system. Coursework will focus on the integration of assessment, theory, and technique. Related sociocultural implications of assessment and treatment will be discussed. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.

CNS 5900. Issues in Addictions for Counselors
The focus of the course will be on the assessment, diagnosis, prevention, and treatment of substance-abuse related disorders and process addictions across the lifespan. Students will learn about the intersection of addictions issues with mental health issues from diagnostic and intervention perspectives. Current research and evidence-based practices in the treatment of addictions will be emphasized. The course will address ethical, legal, and cultural aspects of addictions counseling. Students will become familiar with practices, philosophies, and treatment modalities related to the field of addictions counseling. Students will develop an understanding of the impact of various addictions on all clinical and educational settings. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses or permission of the instructor.
Graduate Studies Education and Counseling (M.A.Ed.)

CNS 6100. Counseling Practicum
The practicum is a field placement course. The field placement is required to take place in a setting appropriate to the student’s graduate counseling program of study. All placements must have approval from the program faculty the semester before enrollment. The practicum experience allows for enhanced skill development and exposure to professional practices, such as documentation, in a supervised and university-approved setting. Students must complete a total of 100 clock hours at the field placement site. Sixty percent of the 100 clock hours must be in direct client contact. In addition to the field placement requirement, students will attend university-based classes for continued instruction and professional development. Credit, 3 semester hours. PREREQ: Completion of all core counseling courses and a minimum grade point average of 3.0.

CNS 6120. Clinical Mental Health Counseling Internship
The clinical mental health counseling internship is a field placement course. The field placement is required to take place in a setting appropriate to the student’s graduate counseling program of study. All placements must have approval from the program faculty the semester before enrollment. The internship experience provides opportunity for in-depth application of counseling skills and techniques. Students will demonstrate their ability to apply theory to practice. Students receive field-based supervision at their sites and university-based group supervision during class time. Students must complete a total of 300 clock hours at the field placement site during each semester of enrollment in this course. Sixty percent of the 300 clock hours must be in direct client contact each semester that the course is completed. The course is completed twice for a total of 6 credit hours and 600 clock hours. Graded on a Pass/Fail basis. Credit, 3 semester hours. PREREQ: Completion of CNS 6100 Counseling Practicum, permission of the instructor, and a minimum of a grade point average of 3.0.

CNS 6130. School Counseling Internship
The school counseling internship is a field placement course. The field placement is required to take place in a setting appropriate to the student’s graduate counseling program of study. All placements must have approval from the program faculty the semester before enrollment. The internship experience provides opportunity for in-depth application of counseling skills and techniques. Students will demonstrate their ability to apply theory to practice. Students receive field-based supervision at their sites and university-based group supervision during class time. Students must complete a total of 300 clock hours at the field placement site during each semester of enrollment in this course. Sixty percent of the 300 clock hours must be in direct client contact each semester that the course is completed. The course is completed twice for a total of 6 credit hours and 600 clock hours. Graded on a Pass/Fail basis. Credit, 3 semester hours. PREREQ: Completion of CNS 6100 Counseling Practicum, permission of the instructor, and a minimum of a grade point average of 3.0.

CNSS 5xxx. Special Topics in Counseling
This course will provide an opportunity for in depth exploration of advanced areas and topics of interest. May be repeated for different topics. Credit, 3 semester hours.